



ENVIRONMENTAL POLICY

Metro Systems Corporation Public Company Limited



PRINCIPLE

Metro Systems Corporation Public Company Limited is the business of distributing IT products, hardware, software, suppliers, and providing integrated information technology services. The company is aware that its business operations may have direct and indirect impacts on the environment. Therefore, the company is committed to promoting and supporting the operations of both the company and its subsidiaries and affiliated companies based on environmental responsibility. This approach aims to minimize the environmental impact while enhancing occupational health and safety for everyone within the organization, ensuring business growth alongside sustainable environmental management

DEFENITION

The Company means Metro Systems Corporation Public Company Limited, Subsidiaries and Assosiated Company

Subsidiaries mean Metro Connect Company Limited and Metro Professional Products Company Limited

Assosiated Company means HIS MSC Company Limited

Environmental Management means the management of energy, water, waste, pollutants, and the activities involved in reducing greenhouse gas emissions

GUIDELINES

1. The Company is committed to complying with laws, regulations, and agreements with customers, partners, or stakeholders related to environmental and climate matters on an ongoing basis. The Company sets environmental objectives and goals to prevent and reduce environmental impacts arising from its activities, products, and services, while also supporting environmentally friendly products and services.
2. The Company prioritizes environmental and climate issues by incorporating them as part of the factors of risk management to manage significant impacts on business operations. This approach is also used as a guideline for management in accordance with the Company's policies, spanning from procurement, transportation, and building management to various activities, as well as developing low-carbon and eco-friendly products and services to mitigate both direct and indirect impacts.

3. The Company manages environmental resources, including water and electricity consumption, waste segregation, solid waste management, and electronic waste (e-waste) management, to maximize utility, mitigate climate change throughout the corporate value chain, and reduce environmental impacts by focusing on worthy and efficient resource utilization.
4. The Company continuously communicates and disseminates environmental and climate management information to directors, executives, and employees at all levels to foster organizational-wide awareness and adherence to eco-friendly practices. This aims to develop personnel's knowledge, capabilities, and operational skills in accordance with international standards and sustainable guidelines.
5. The Company fosters positive social relations with government agencies, the private sector, and other relevant organizations by continuously supporting and participating in natural resource and environmental conservation activities.

REVIEW OF THE POLICY

The Company will regularly review the environmental policy to ensure that it remains aligned with and complies with legal requirements and regulations.

Environmental Policy has been approved by the Company's Board of Directors

